

VISION

A healthy community where people are meaningfully and gainfully employed, and business practices embrace an ethical, social mandate.

MISSION

To foster dignified, gainful work opportunities for people facing multiple barriers to work.

VALUES

Empowerment

By connecting and entrusting people with meaningful work opportunities, we desire to enlarge and elicit their gifts and capacities for work and therefore, their ability to contribute to the common good.

Interdependence

Our futures connected with those we include in our work. Therefore, we embrace a model of interdependence - mutually giving and receiving to create a more caring and just neighborhood.

Stewardship

We will attend to the resources and relationships that we have received. Therefore, we will promote the good of others and the care of creation while being fiscally responsible.

Transformation

We are committed to a vision of the world where all are valued, and all will make valuable contributions. A change like this does not require technological advances or improved efficiencies but new ways of relating, being, and seeing.

At JustWork our understandings of these values and this new world are grounded in the Christian Story. The Story calls us to live by faith, not sight, patiently waiting as we orient ourselves towards what will be, the coming reign of God.

POSITION MANDATES

Within the context of the Mission, Vision and Values of JustWork, all employees must adhere to Company policies and procedures as outlined in Company Handbook.

RELATIONSHIPS

- The JustRenos Team Member Works closely with the JustRenos Staff in the completion of renovation contracts.
- They are part of a crew, who operate in an atmosphere that is welcoming and supportive.
- They are supervised and reports to the JustRenos Manager.

Job Responsibilities:

- Perform renovation projects at a professional level.
- Interact with Supervisor around project-related questions.
- Adhere to job duties, safety procedures, and company policies.
- Represent JustWork in a professional manner during any interactions with customers or other members of the surrounding community.
- Willingness to grow and learn from others

Requirements:

- Some experience in the diverse skills needed to handle renovation projects: carpentry, drywall, flooring, basic plumbing and electrical, etc. is beneficial.
- Ability to interact positively with coworkers
- Ability to take direction from supervisors and other staff.
- Excellent interpersonal and facilitation skills; good team player.
- Possession of a valid driver's license is a must.

Compensation

Compensation will be commensurate with experience. Employees are given a 6-month trial period after which a review will be conducted based upon performance.