

***Link to the Mission***

At JustWork, we aspire to be a part of a healthy community where people are meaningfully and gainfully employed and where business practices embrace an ethical, social mandate. To achieve this, JustWork offers dignified, meaningful work opportunities for people facing multiple barriers to employment through operating three social enterprises: JustCatering, JustRenos and JustPotters. A social enterprise is an organization pursuing both social/environmental and financial goals. Central to our organization's aim is the social value of creating working contexts where those with some kind of disability or working barrier can become agents of their own transformation. Learn more about us by visiting [www.justwork.ca](http://www.justwork.ca).

The JustRenos Team member will join a team of workers who have over 14 successful years of successful renovation projects with JustRenos with work ranging from kitchen and bathroom renovations and exterior painting jobs to entire residential suite and office renovations.

**Overview**

We are currently looking for Renos Team Member who can assist with various renovation and construction projects on both residential and commercial sites. Ideally, the person will also have some experience in some form of renovation or construction such as flooring, drywall, framing or painting.

**Responsibilities:**

- Perform renovation projects at a professional level.
- Interact with Supervisor around project-related questions.
- Adhere to job duties, safety procedures, and company policies.
- Represent JustWork in a professional manner during any interactions with customers or other members of the surrounding community.
- Willingness to grow and learn from others

**Requirements:**

- Some experience in the diverse skills needed to handle renovation projects: carpentry, drywall, flooring, painting, basic plumbing and electrical, etc. is beneficial.
- Ability to interact positively with coworkers.
- Ability to take direction from supervisors and other staff.
- Excellent interpersonal and facilitation skills; good team player.

**Time Commitment:**

This will be an on-call position but with the potential to work up to 40 hours per week based upon skills and job availability.

**Accountability**

This person will report the JustRenos Manager and Assistant Manager and will work alongside the other team members.

**Compensation**

This role is paid on an hourly basis. Compensation will be commensurate with experience. Employees are given a three month trial period after which a review will be conducted based upon performance.

**Contact**

If interested, please send your resume and a cover letter outlining your interest to our Operations coordinator at [info@justwork.ca](mailto:info@justwork.ca)